OPNAV Instruction		Effective	Cancellation	Superseded/Cancelled
Number	Subject	Date	Date	by
	DELEGATION OF CIVILIAN PERSONNEL			
12300.2A	AUTHORITIES	7/6/1981	12/16/2011	DNS ACTION MEMO
	OPNAV PERFORMANCE MANAGEMENT			
12430.3	PROGRAMS	10/5/1998	3/12/2013	DNS ACTION MEMO